

**DANIEL JOHNSTON, LLB**  
**Curriculum Vitae**  
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**PROFESSIONAL PROFILE**

Mr. Johnston, a lawyer, is a principal of Hope Johnston and Associates, Arbitrators and Mediators, a principal of Pacific Resolutions, and a member of the Law Society of BC, the Canadian Bar Association, BC Bar Association and the Arbitrators Association of BC, and a registered Mediator/Arbitrator on the Ministry of Forests' Register of Timber Harvesting Contract Mediators and Arbitrators.

As a conflict prevention and resolution specialist, Mr. Johnston deals with a wide range of aboriginal, commercial, environmental, labour, and public policy and issues in Canada and the United States, primarily involving multiple parties and/or complex issues. Mr. Johnston is routinely retained in an independent capacity to undertake conflict assessments, to design multi-stakeholder negotiations/consultations, to lead strategic planning sessions, and to serve as the neutral chairperson of multi-sectoral advisory committees. In undertaking this work, Mr. Johnston deals with issues/disputes both at the operating and community level as well as the leadership levels of industry, non-governmental organizations, provincial and federal governments, and First Nations. In addition to Canada, Mr. Johnston has spent time in Australia, South Africa and Thailand providing training courses on conflict resolution, negotiation, and multi-stakeholder engagement. Referred to by the National Post in 2006 as one of Canada's top twenty natural resource lawyers, Mr. Johnston has well over two thousand days of direct hands on experience in mediating and/or facilitating both multi-stakeholder negotiations/processes involving large numbers of participants representing a variety of interests (over seventy-five multi-stakeholder engagements) as well as more conventional bilateral disputes.

Mr. Johnston has played a central neutral third party mediation or facilitation role include seven of British Columbia's more contentious and high profile regional multi-stakeholder land use planning processes (the Western Strathcona Local Advisory Council, Caribou Chilcotin CORE Regional Process, the Lower Mainland Protected Areas Process, The Okanagan Shuswap Land and Resource Management Plan, the Lillooet Land and Resource Management Plan, the Central Coast Land and Resource Management Plan, and the North Coast Land and Resource Management Plan).

Examples of Mr. Johnston's mediation work that have received significant attention both in Canada and abroad include successful completion in the mid 90's of a multi-stakeholder national mining strategy in Canada known as the Whitehorse Mining Initiative; the successful resolution of the over decade-long conflict in relation to the Great Bear Rainforest of coastal British Columbia; the successful completion of Canadian Roundtable on Corporate Social Responsibility and Canadian Extractive Industries Operating in Developing Countries in 2007; and the Canadian Boreal Forest Agreement announced in May 2010.

Since 2006, Mr. Johnston has served as facilitator to BC Hydro's Electricity Conservation and Efficiency Stakeholder Advisory Committee, a twenty-four person committee established to advise BC Hydro on how to meet future increases in electricity demand through energy conservation and efficiency measures. Most recently, Mr. Johnston facilitated discussion of the British Columbia Climate Leadership Team whose recommendations were delivered to the British Columbia government in October 2016, mediated the discussions between a number of oil sands companies and environmental organizations that led to their support of the Alberta Climate Leadership Plan in November 2016 and remains actively involved in discussions directed at implementation of both of these outcomes.

Each of the projects referred to above involved a full range of stakeholders, (e.g. industrial interests, environmental interests, governments, and in many circumstances First Nations, community interests, and labor). In each of these circumstances, Mr. Johnston's engagement as mediator/facilitator has been mutually agreed to by those involved.

Since 2002, Mr. Johnston has served as chairperson of a standing committee of special advisors established under Section 3 of the British Columbia Labour Relations Code to provide the BC Minister of Labour with advice and analysis on issues as required by the Minister.

Mr. Johnston is also a founder and director of COCO Café, an organization established in 2011 to create skills training, employment and socialization opportunities for persons with developmental disabilities within their community. COCO Café has been the recipient of a number of awards, most recently, the 2015 Small Business BC Award for Greatest Community Impact

## **PROJECT HISTORY**

- 1. British Columbia Climate Leadership Team (March 2015 to Present).** Retained to facilitate discussion of the BC Climate Leadership Team, a team of 15 leaders and experts drawn from community, economic, environmental, and First Nations interests and mandated to develop updates to BC's Climate Action Plan that would result in BC meeting its legislated 2050 GHG reduction targets within the context of targets within the context of economic growth, B.C.'s LNG Strategy and the B.C. Jobs Plan and maintain BC's reputation for global climate leadership. The BC Climate Leadership Team delivered 35 recommendations in its October 2015 Report, all of which we consensus recommendations (with the exception of one abstention on one recommendation)
- 2. Oils Sands (September 2009 to present)**
  - Retained to assist in the completion of an objective conflict assessment of a variety of issues associated with oils sands development in Alberta, facilitate and initial exploration and assessment of conflict resolution opportunities in relation to the conflict associated with the conflict regarding oilsands development, and mediated discussions industry, and environmental interests on an ongoing, as needed basis between a number of oil sands companies and environmental organizations that led to their aligned support of the Alberta Climate Leadership Plan in November 2016.
  - Retained to facilitate the Alberta Oil Sands Advisory Group, a multi-stakeholder advisory group established by the Province of Alberta to advise the Alberta

government on a variety of issues associate with oil sands development, most notably issues associated with implementing those element of the Alberta Climate Leadership plan applicable to oil sands development. For more, see: <https://www.youtube.com/watch?v=1ln-1EY-R8g>

3. **Canadian Boreal Forest Initiative (April 2008 to present).** Retained to mediate discussions between the Forest Products Association of Canada and its member companies and a broad group of national/international ENGOs in relation to industrial development and conservation planning in Canada's boreal forests including links to climate change.
  - This engagement resulted in agreement In May 2010 on a comprehensive framework in relation to the development of world-leading 'on the ground' sustainable forest management practices based on the principle of ecosystem based management, active adaptive management, and third party verification; the completion of a network of protected areas that, taken as a whole, represents the diversity of ecosystems within the boreal region and serves as ecological benchmarks; the recovery of species at risk within the boreal forests including species such as boreal caribou; reducing GHG emissions along the full life cycle from the forest to end of product life; improved prosperity of the Canadian forest sector and the communities that depend upon it; and recognition by the market place (e.g. customers, investors, consumers) of the agreement in ways that demonstrably benefit the forest sector signatories and their products from the benefit. It also included a commitment by forest sector participants to deferrals of forestry activity in key habitat while implementation takes place and a suspension by ENGO signatories of divestment and do not buy campaigns targeting the boreal operations of the forest sector signatories. Implementation is ongoing..
4. **BC Hydro Electricity Conservation and Efficiency (EC&E) Committee (May 2006 to present).** Retained to convene and facilitate a 24 person stakeholder advisory committee convened by BC Hydro to advise BC Hydro on electricity conservation and efficiency measures required to meet BC Hydro's long term electricity conservation and efficiency goals (as part of its broader demand side management objectives).
  - In addition to facilitating the EC&E Committee, facilitated a number of working groups established under the committee including the Rates Working Group, a working group established to develop advice on the role rates could and should play as a driver for electricity conservation and efficiency.
5. **B.C. Labour Relations Code Section 3 Committee (December 2002 to present).** Appointed by the Minister of Labour to chair a committee of special advisors established under Section 3 of the Labour Relations Code to provide the Minister with informed, independent, well-researched, objective discussion, analysis and recommendations on fourteen issues. Since tabling its initial report, this committee has continued to function to provide the Minister of Labor with advice on issues on an ad hoc basis.
6. **Timber Harvesting Contract and Subcontract Mediations (1991 to Present).**
  - Routinely retained by various forest products companies and logging contractors, or logging contractors and subcontractors, to arbitrate and/or mediate issues between them that are governed by the *Timber Harvesting Contract and Subcontract Regulation*.
  - Routinely appointed by the Ministry of Forests under the *Timber Harvesting Contract and Subcontract Regulation* to arbitrate and/or mediate disputes between

forest products companies and logging contractors, or logging contractors and subcontractors, that are governed by the regulation.

7. **Joint Solutions Process (“JSP”) (June 1998 to January 2016).** Engaged by a coalition of forest products companies (Coast Forest Conservation Initiative) and environmental organizations (The Sierra Club of BC, Greenpeace, ForestEthics, and the Rainforest Action Network) in 1997 to (i) mediate/facilitate all internal discussions between these organizations and in relation to resolving the conflict associated with British Columbia’s Great Bear Rainforest and implementing the various agreements reached in this regard and, in particular, the implementation of the agreed upon ecosystem based management system (ii) mediate/facilitate external discussions with other parties including government, First Nations, contractors, labor, communities, tourism and recreational interests regarding land use issues in relation to the British Columbia’s Great Bear Rainforest and (iii) assist in integrating the work of the JSP with the broader public land use planning processes (the Central Coast LRMP and North Coast LRMP), the Turning Point Initiative of coastal First Nations, and the nations of the Nanwakolas Council.
  - Amongst other things, these discussions resulted in a standstill agreement in 1999 (an agreement where the forest companies and ENGOs agreed upon a framework explore solutions to the Great Bear Rainforest Conflict) that was recognized by Time Magazine as the #1 environmental achievement of the year, and in the agreements that served as the foundation for the overall resolution of the conflict in the Great Bear Rainforest and culminated in British Columbia’s 2006 Coastal Land Use that was subsequently awarded the World Wildlife Fund’s “Gift to the Earth Award”.
  - This project reached conclusion with the January 2016 announcement of a detailed framework that represented full technical implementation of the agreed upon system of EBM.
  - This work was closely linked to Projects 14, 18, and 23 as described below.
8. **Salmon Aquaculture (June 2004 to December 2010).** Retained to mediate/facilitate discussions between Marine Harvest Canada Ltd (the largest salmon farming company in British Columbia) and the Coastal Alliance or Aquaculture Reform (a coalition of environmental organizations) in relation to salmon aquaculture issues in the Broughton Archipelago.
  - This discussion resulted in an agreement in December 2005 regarding a framework engagement on specific issues and collaborative research including closed containment – ongoing mediation and facilitation assistance with the implementation of that framework.
  - Retained by the Ministry of Agriculture and Lands in 2008 to provide strategic process design advice and facilitation services to the provincial/First Nations Aquaculture Working Group.
9. **Coal Bed Methane Conflict (May 2008 to December 2009).** Retained to mediate discussions between oil and gas company and a coalition of ENGOs in relation to a proposed coal bed methane development in northwestern British Columbia.
10. **Impacts Benefit Agreement Negotiation (January 2007 to December 2009).** Retained by a forest products company and a First Nation Tribal Council to mediate the negotiation of an impacts benefit agreement with member nations of the tribal council.

11. **McAbee Fossil Site (November 2007 to January 2008).** Retained to mediate discussions between representatives of Ministry of Agriculture and Lands, the BC Paleontological the Royal BC Museum, Thompson Rivers University and the holders of a mineral tenure covering the McAbee Fossil Site, a fossil site widely regarded as a nationally/globally significant fossil site in terms of plants, vertebrates, and invertebrates from the Eocene era.
12. **Adventure Tourism Tenure Harmonization (April 2006 to May 2007).** Retained to facilitate discussions between the adventure tourism and heli-ski industries in British Columbia, a coalition of environmental organizations, and three provincial ministries in relation to a variety of issues in relation to the terms and conditions associated with park use permits (in particular the length of tenure and procedures for mid-term replacement) and the harmonization between park use permits and commercial recreation Tenures issued on crown land.
13. **Canadian Roundtable on the Corporate Social Responsibility and Canadian Extractive Industries Operating in Developing Countries (May 2006 to March 2007).** Retained to facilitate discussions of the Roundtable which consists of representatives of eight federal government agencies, academia, civil society, and the extractive industries (mining industry, mineral exploration industry, and oil and gas). This included chairing a series of public meeting in which members of the Roundtable heard submissions from over 160 persons.
14. **Review of Timber Harvesting Contract and Subcontract Regulation (October 2003 to June 2005).** Retained by Ministry of Forests to facilitate discussions regarding revisions to the Timber Harvesting Contract and Subcontract Regulation and to draft amendments to the Regulation based on the outcome of those discussions.
15. **Conservation Investments and Incentives Initiative (October 2002 to January 2004).** Retained jointly by the Conservation Investments and Incentives Initiative (“CIII”) to chair and facilitate discussions of its Steering Committee and assist with strategic issues management. The CIII was a joint initiative of the Province of British Columbia and a group of philanthropic foundations to ascertain the feasibility of using conservation based investment and financing instruments in coastal British Columbia.
16. **North Cascades Grizzly Bear Task Force (October 2002 to January 2003).** Retained by the Ministry of Water, Air, and Land Protection to facilitate/mediate discussions directed at developing recommendations on a grizzly bear recovery plan for the North Cascade region of British Columbia.
17. **Forest Stewardship Council (November 2001 to April 2002).** Retained by the British Columbia FSC Steering Committee to mediate/facilitate discussions regarding the development of regional standards for British Columbia.
18. **BC Coastal Forest Sector Restructuring (November 2001 to September 2003).** Retained by coastal forest companies, the IWA-Canada, the Truck Loggers Association to mediate/facilitate discussions regarding restructuring of the coastal forest sector.
19. **North Coast LRMP Process (February 2001 to January 2005).** Initially retained by Ministry of Sustainable Resource Management to provide ongoing strategic process design advice, assistance in convening, and training for the North Coast LRMP Process Support Team. Subsequently retained in September 2003 to provide the mediation and facilitation services required in relation to finalizing recommendations.
20. **Lillooet LRMP Process (June 2000 to April 2001).** Retained initially to mediate “off table” discussions between forest industry interests and environmental interests relative to

- protected areas issues within the Lillooet LRMP. Subsequently retained to provide ongoing mediation services relative to specific issues identified by the Lillooet LRMP table as requiring dispute resolution.
21. **Business Partners for Development (1999 to 2000).** In conjunction with three other Canadian consultants, developed a detailed training package/framework that can be used by a wide range of parties in developing tri-sector partnerships between governments, business, and civil society.
  22. **New Forest Opportunities Ltd. (Collective Agreement) (April 1998 to 2001).** Written into the new collective agreement between New Forest Opportunities Ltd. and the IWA as the Issues Resolution Facilitator – this role involved both meditative and adjudicative functions. Subsequently mediated several issues in this capacity and, in some circumstances, made non-binding recommendations for the resolution of certain issues that parties were unable to reach agreement on.
  23. **Forest Worker Agency (Jobs and Timber Accord) (July 1997 to April 1998).** Jointly selected by the Forest Industry Economic Advisory Committee and the IWA – Canada, and the provincial government to mediate outstanding issues regarding the structure/model to be used for the Forest Worker Agency established under the Jobs and Timber Accord. Separate negotiations were established for the interior and coastal regions of the province - the negotiations for the coastal area successfully concluded in April, 1998 with an agreement for the interior following shortly thereafter.
  24. **Central Coast LRMP Process (June 1997 to March 2000).** The mandate of this committee was to develop a land and resource management plan for the Central Coast area of British Columbia. Role was to provide process design advice, coordinate the facilitation required with respect to ongoing discussions/negotiations, and to mediate specific issues as they may arise from time to time;
    - Mediated discussions between environmental groups, forest industry representatives, and government representatives regarding issues associated with membership by environmental organizations regarding terms upon which environmental organizations were willing to participate in this process. The resulting agreement was selected by Time Magazine as the “number one” environmental achievement for 1999.
  25. **Order in Council 1036 Negotiations (March 1997 to–December 1998).** Requested by the Province of British Columbia and the First Nations Summit to mediate/facilitate discussions regarding a resolution of outstanding issues related to Order in Council 1036 and, in particular, issues associated with the resumptive clause in this Order in Council and other issues associated with public access through reserve land.
  26. **Okanagan/Shuswap LRMP Process (January 1997 to September 2000).** The mandate of this committee was to develop a land and resource management plan for the Okanagan Shuswap area. Initially retained by the process support team in January, 1997 to provide them with negotiations/process design advice and, more specifically, advice on how to build agreement once preliminary data gathering had been completed. Subsequently requested by the LRMP Table to provide ongoing mediation/facilitation services. Negotiations resulted in a consensus agreement on a recommended land and resource management plan agreed to by all participants in the process
  27. **MEPC (Kwagga) Project (June 1996 to December 1999).** Provided negotiation/process design advice and conflict resolution and negotiation training to a CIDA funded project in

South Africa intended to address a wide array of issues currently facing the mineral/mining sector in South Africa.

- One-week field trip to South Africa in November, 1996 for orientation and to facilitate the development of a project workplan amongst the Kwagga team members.
  - In April/May, 1999, developed for the MEPC (Kwagga) Project an intensive training course relative to structuring, mediating/facilitating, and negotiating complex multi-party negotiations.
  - In May, 1999, delivered above noted training course for one week in Johannesburg and one week in Cape Town.
28. **Dunsmuir III Conference (May 1996 to October 1996).** Retained by the Steering Committee of the Dunsmuir III Conference to assist with program design for a multi-sectoral conference directed towards discussing the current status of sustainability and land use initiatives in British Columbia. Coordinated facilitation for the Dunsmuir III Conference.
29. **Railway Safety Review (December 1995 to December 1996).** Retained by the Ministry of Municipal Affairs to undertake an independent review of Division 105 of the Occupational Health and Safety Regulations enacted pursuant to the Railway Act. Convened joint discussions between representatives of management, labour, and the Ministry and assisted them in developing joint recommendations.
30. **Business at the Summit (April, 1995, April 1996, April, 1997, and May, 1998).** Provided facilitation services required for “Business at the Summit” in conferences in 1995, 1996 and 1997. Business at the Summit is a one-day conference involving more than 100 leaders in the business community and representatives of First Nations from across the province.
31. **Lower Mainland Protected Areas Public Advisory Committee (May, 1995 - October, 1996).** Retained by the Land Use Coordination Office to convene the Lower Mainland Protected Areas Public Advisory Committee (with the mandate of this committee was to make recommendations regarding the completion of the Protected Areas Strategy (i.e. new parks) in the Lower Mainland Region) and subsequently requested by the Committee to act as independent Chairperson and mediate/facilitate discussions and issues as they arose.
- The Committee consisted of representatives from the environmental community, forestry industry, labour community, logging contractor community, outdoor recreation community, mining industry, tourism industry, and the municipal and provincial government.
  - Consensus recommendations on finalizing the Protected Areas Strategy in the Lower Mainland were agreed to by the entire Committee in August, 1996 and subsequently accepted and acted upon by the provincial government in their entirety in October, 1996.
32. **Whitehorse Mining Initiative - National Follow Up - (September, 1995 - December 1995).** Retained to chair/facilitate a national follow up meeting with respect to the Whitehorse Mining Initiative Accord. Participants included the same cross section of individuals who participated in the Whitehorse Mining Initiative Leadership Council.
33. **British Columbia Advisory Council on Mining (December, 1994 - December, 1996).** Retained by the Ministry of Energy, Mines and Petroleum Resources to provide strategic

and process advice with respect to convening the British Columbia Advisory Council on Mining.

- This initiative consisted of senior representative from the mining industry, the environmental community, the labour community, the academic community and the Minister, Deputy Minister and Assistant Deputy Minister (Mineral Resources) of the Ministry of Energy, Mines and Petroleum Resources.
- The mandate of the Council was to oversee the implementation of the Whitehorse Mining Initiative Accord in British Columbia and to address issues which may arise between stakeholder groups with respect to mining in British Columbia.
- Subsequently requested by the Council to act as independent Chairperson on an ongoing basis.
- Requested by the Council to act as the independent chairperson and to mediate/facilitate discussions and issues which arise.

**34. Whitehorse Mining Initiative (October, 1993 - September, 1994).** Retained by the Whitehorse Mining Initiative to provide strategic and process advice regarding the development and implementation of a national mining strategy and to provide mediation and facilitation services.

- This initiative consisted of a Leadership Council, Working Group, Communication and Implementation Committee and four Issue Groups dealing with Environment Issues, Finance and Taxation Issues, Land Access Issues and Workforce/Workplace and Community Issues.
- The Leadership Council consisted of 37 individuals including mining industry Chief Executive Officers, aboriginal leaders, environmental leaders, labour leaders, academics and the Ministers of Mines for the Federal Government and each of the Provincial Governments.
- Responsibilities included chairing/facilitating meetings of the Leadership Council, the Implementation and Communication Committee and the Workforce/Workplace and Community Issue Group.
- These discussions resulted in the September 13, 1994 announcement of the Whitehorse Mining Initiative Leadership Council Accord and the reports from the four Issue Groups. All of these documents were consensus statements.

**35. Forest Sector Strategy Committee (March, 1993 - 1997).** Retained by the Ministry of Forests and the Cabinet Planning Secretariat to convene the Forest Sector Strategy Process (with the mandate of developing a long term industrial strategy for the forest sector of the Provincial economy) and subsequently requested by the participants to chair/mediate/facilitate the process on an ongoing basis

- This committee consisted of 28 participants including the Minister of Forests, 7 Deputy Ministers, the CEO's and/or Presidents of ten forest sector companies, the Presidents of the IWA, CEP, and PPWC and senior representatives drawn from the aboriginal community, the conservation/environmental community, the coastal and interior logging sector, the university and research community and municipal government.



- This process had a significant role in the creation and development of the Forest Renewal Plan and other public policy initiatives impacting the forest sector in the mid 1990's.
- 36. Interior Joint Review of Timber Harvesting Contracts and Subcontracts Regulation (September, 1993 - March, 1994).** Retained by the Ministry of Forests to mediate/facilitate discussions between the Cariboo Lumber Manufacturers Association, the Interior Lumber Manufacturers Association, the Northern Interior Lumber Sector, the Interior Logging Association, the Central Interior Logging Association, the Northwest Logging Association and a number of independent logging contractors. These discussions resulted in consensus recommendations to the Ministry of Forests in March, 1994.
- Subsequently requested by the Ministry of Forests to draft those amendments to the *Timber Harvesting Contract and Subcontract Regulation* required to implement these recommendations – this was done in conjunction with one lawyer nominated by the forest companies involved in the joint review and one lawyer nominated by the logging contractors involved in the joint review.
- 37. Coastal Joint Review of Timber Harvesting Contracts and Subcontracts Regulation (November, 1992 - January, 1993).** Retained by the Ministry of Forests to mediate/facilitate discussions between the Council of Forest Industries, the IWA-Canada and the Truck Loggers' Association directed towards reviewing and making joint recommendations on amendments to the regulation. These discussions resulted in consensus recommendations to the Ministry of Forests in January, 1994.
- Subsequently requested by the Ministry of Forests to draft those amendments to the *Timber Harvesting Contract and Subcontract Regulation* required to implement these recommendations – this was done in conjunction with one lawyer nominated by the forest companies involved in the joint review and one lawyer nominated by the logging contractors involved in the joint review.
- 38. Cariboo-Chilcotin CORE Regional Process (July, 1992 - March, 1994).** Retained by the Commission of Resources and Environment to convene a multi-stakeholder negotiation process to develop a comprehensive land use strategy in the Cariboo-Chilcotin region of British Columbia.
- Subsequently requested by participants to act as mediator for the negotiations on an ongoing basis (this included chairing/facilitating all meetings). The negotiation was participated in by a wide range of parties including the provincial government, federal government, First Nations, forest companies, mining companies, tourism interests, recreational interests, environmental organizations, trapping organizations, fish and wildlife organizations, and community organizations. Advised participants on March 6, 1994 that consensus on an overall land use strategy was not likely and terminated negotiations.
- 39. Western Strathcona Local Advisory Council (February, 1990 - April, 1991).** Initiated by the Ministry of Forests and requested to produce by consensus a sustainable development strategy Kyuquot Sound area on Northwest Vancouver Island. 25 participants including representatives of the forest industry, mining industry, local native bands, environmental groups, local communities, labour, government, in the fishing industry. Received consensus on a strategy and submitted it to the Ministry of Forests in April, 1991.

## **EDUCATION**

1981 to 1984	Faculty of Law, University of British Columbia
1976 to 1981	Faculty of Commerce, University of British Columbia (Accounting and Management Information Systems major)

## **EMPLOYMENT HISTORY**

2004 to 2015	Counsel; Gowling Lafleur Henderson LLP, Barristers and Solicitors, Vancouver, B.C.
1995 to Present	Principal; Hope Johnston & Associates, Arbitrators and Mediators, Nanaimo, B.C.
1990 to 2004	Partner; Sutherland Johnston, Barristers and Solicitors, Vancouver, B.C.
1985 to 1990	Associate; Barbeau Sutherland Falk, Barristers and Solicitors, Vancouver, B.C.
1984 to 1985	Articled Student; Hope Heinrich Hansen, Barristers and Solicitors, Prince George, B.C.
1983	Articled Student (summer program); Hope Heinrich Hansen, Barristers and Solicitors, Prince George, B.C.

## **PROFESSIONAL ACCREDITATION AND ASSOCIATIONS**

- Barrister and Solicitor, Law Society of British Columbia
- Registered Mediator-Arbitrator, Ministry of Forests Register of Timber Harvesting Contract Mediators and Arbitrators
- Member, Arbitrators' Association of British Columbia
- Canadian Bar Association
- British Columbia Bar Association